



Driving Performance

NDA TRAINING TASMANIA

RTO Provider : 60034

Course Cost - \$395

Duration - 1 Day

Locations

- Hobart
- Launceston
- Ulverstone

Course Dates

Course dates can be found on the training calendar on the NDA website. If you can't find a suitable date, email: bookings@nda.com.au

Private Training

This training can be delivered as a private course for your organisation and can be customised for your needs. The training can be delivered either on-site or at NDA premises.

Please contact us for further information and to be provided with a quote.

More Information

Phone : 03 6334 4910
Email : bookings@nda.com.au
www.nda.com.au

BOOK

ENQUIRE

WEBSITE

Unit Code/s*:

BSBHRM521 - Facilitate performance development processes

Course Objectives

In this course, you will identify the relevant policies and procedures that should form part of, and assist with, developing the objectives of the performance development process. You will examine how to conduct training to monitor performance and to ensure that any intervention that occurs is conducted according to organisational and legislative requirements. You will also design and develop learning and development plans and strategies that will assist and encourage effective employee performance.

Learning Outcomes

Plan Facilitation of Performance Development Process

- Identify relevant policies and objectives for performance development process
- Develop objectives for performance development processes
- Consult with relevant stakeholders

Coordinate Performance Development Process

- Conduct training on ways to monitor performance
- Monitor performance and intervene
- supporting managers on coaching and discipline
- Communicate dispute resolution processes
- Provide support to terminated employees
- Storing outcomes of performance development
- Improving the performance development processes

Coordinate Individual or Group Learning and Development

- Design and develop learning and development
- Deliver learning and development plans
- Contract relevant providers for performance development
- Monitor learning and development and negotiate remedial action
- Generate reports to advise on progress

Optional Assessment - \$195 per unit

This course is part of a nationally recognised training program. Participants who successfully complete the optional assessment component of this course will receive a Statement of Attainment for the unit of competency aligned to the training course.

Exercises and activities completed during the course will be used as evidence towards unit competency.

Participants who choose not to be assessed will receive a Certificate of Attendance.